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**NVC 雷士照明**  
**NVC LIGHTING HOLDING LIMITED**  
**雷士照明控股有限公司**  
*(Incorporated in the Cayman Islands with limited liability)*  
**(Stock code: 2222)**

**APPOINTMENT OF DIRECTORS**

The board of directors (the “**Board**”) of NVC Lighting Holding Limited (the “**Company**”) is pleased to announce that Mr. Wang Keven Dun (王頓) (“**Mr. Wang**”) has been appointed as an executive director of the Company and Mr. Li Huating (李華亭) (“**Mr. Li**”) has been appointed as a non-executive director of the Company.

The biography of Mr. Wang is as follows:

Mr. Wang, aged 24, has been the analyst in Compass Lexecon LLC. from August 2014 to present. Mr. Wang obtained a bachelor degree in Economics and Molecular and Cell Biology from University of California, Berkeley in 2014.

Save as disclosed above, Mr. Wang has not held any other directorships in the last three years in public companies, the securities of which are listed on any securities market in Hong Kong or overseas. Mr. Wang is the son of Mr. Wang Donglei, the Chairman and the Chief Executive Officer of the Company, and the nephew of Mr. Wang Dongming, the Executive Director of the Company. Save as disclosed above, Mr. Wang does not have any relationships with other directors, senior management, substantial shareholders (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”)), or controlling shareholders (as defined in the Listing Rules) of the Company.

Mr. Wang does not have any interests in nor is he deemed to be interested in any shares or underlying shares of the Company or its associated corporations pursuant to Part XV of the Securities and Futures Ordinance.

Mr. Wang will enter into a Letter of Appointment with the Company under which he will hold office until the conclusion of the next annual general meeting. The Letter of Appointment can be terminated by either party by giving three months’ written notice. Mr. Wang’s remuneration will be determined by the Remuneration Committee of the Board, based on the Company’s revenue and comparable market statistics.

Save as disclosed above, there is no other information which is discloseable pursuant to the requirements under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, and there are no other matters relating to the appointment of Mr. Wang that need to be brought to the attention of the shareholders of the Company.

The biography of Mr. Li Huating is as follows:

Mr. Li Huating (李華亭), aged 54, from September 1985 to May 1996, he worked in China Resources National Corporation; from June 1996 to August 2001, he successively served as the director and the general manager of Zhuhai China Resources Electric Co., Ltd., and concurrently served as the general manager of Zhuhai Hansheng Precision Machinery Co., Ltd.; from August 2001 to now, he has served as the director of Elec-Tech International Co., Ltd.; from August 2014 to now, he has served as the deputy chairman and the general manager of Elec-Tech International Co., Ltd. (listed on the Shenzhen Stock Exchange, stock code: 002005). Mr. Li obtained a bachelor degree in engineering from Dalian University of Technology in 1985.

Save as disclosed above, Mr. Li Huating has not held any other directorships in the last three years in public companies, the securities of which are listed on any securities market in Hong Kong or overseas. Mr. Li does not have any relationships with other directors, senior management, substantial shareholders (as defined in the Listing Rules), or controlling shareholders (as defined in the Listing Rules) of the Company.

Mr. Li does not have any interests in nor is he deemed to be interested in any shares or underlying shares of the Company or its associated corporations pursuant to Part XV of the Securities and Futures Ordinance.

Mr. Li will enter into a Letter of Appointment with the Company under which he will hold office until the conclusion of the next annual general meeting. The Letter of Appointment can be terminated by either party by giving three months' written notice. Mr. Li's remuneration will be determined by the Remuneration Committee of the Board, based on the Company's revenue and comparable market statistics.

Save as disclosed above, there is no other information which is discloseable pursuant to the requirements under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, and there are no other matters relating to the appointment of Mr. Li that need to be brought to the attention of the shareholders of the Company.

The Board welcomes Mr. Wang Keven Dun and Mr. Li Huating as members of the Board.

Following the appointment of Mr. Wang and Mr. Li, the number of independent non-executive directors of the Company will fall below the minimum number required under Rules 3.10A of the Listing Rules. The Company is in the process of identifying and shall appoint a suitable candidate to fill up the vacancy of an independent non-executive director of the Company as soon as practicable. The Company will make further announcement as and when appropriate.

By Order of the Board  
**NVC LIGHTING HOLDING LIMITED**  
**Wang Donglei**  
*Chairman*

Hong Kong, 12 December 2016

As at the date of this announcement, the Board consists of the following directors:

*Executive Directors:*

WANG Donglei

WANG Dongming

XIAO Yu

WANG Keven Dun

*Non-executive Directors:*

LI Huating

LI Wei

YANG Jianwen

*Independent Non-executive Directors:*

LEE Kong Wai, Conway

WANG Xuexian

WEI Hongxiong