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**NVC LIGHTING HOLDING LIMITED**  
**雷士照明控股有限公司**

*(Incorporated in the Cayman Islands with limited liability)*  
**(Stock Code: 2222)**

**VOLUNTARY ANNOUNCEMENT**

This announcement is made on a voluntary basis.

The board of directors (the “Board”) of NVC Lighting Holding Limited (the Company, together with its subsidiaries, the “Group”) has decided to establish a temporary operations committee (the “Operations Committee”) to manage the Company’s day-to-day operations. The Operations Committee will consist of Mr Wu Changjiang (head), Mr Zhu Hai, Mr Zhang Kaipeng, Mr Mu Yu, Mr Wang Minghua and Mr Tan Ying. Once the Operations Committee is established, it will take over the functions and responsibilities of the current Management Committee. The Operations Committee will report to the Board. The majority of the individuals who will be on the Operations Committee have many years of senior management experience with the Company.

Mr Wu Changjiang is the former chairman, executive director and chief executive officer of the Company. He is the founder of the Company and, prior to his resignation, was primarily responsible for the overall corporate strategies and management of the Group. He has more than 17 years of experience in the lighting products industry.

In his role as the head of the Operations Committee, Mr Wu has confirmed to the Board that he will abide by the Listing Rules and all relevant laws and regulations, and all resolutions and decisions of the Board.

Mr Zhu Hai is a non-executive Director of the Company. He joined the Group in October 2011. He has over 15 years of experience in the electric industry. He has worked for Schneider Electric since 1996 and has held various management positions throughout Schneider Electric group. He is currently the Executive Vice-President and President of China for Schneider Electric.

Mr Zhang Kaipeng is the chief executive officer of the Company. He had been the Operations Director of Schneider Electric GSC China Final Distribution Division

since 2010, where he was in charge of industrial operations in the Final Distribution Division. He has extensive experience in general corporate management and electric industry.

Mr Mu Yu is an executive Director and a vice president of the Company, and is primarily responsible for the Company's production management and research and development. He has over 12 years of experience in production management and has been with the Group since 1999.

Mr Wang Minghua is a vice-president of the Company and is responsible for the Company's human resources, administration and information technology departments. He has over 12 years of experience in corporate management and joined the Company in 2005.

Mr Tan Ying is a vice-president and chief financial officer of the Company, and joined the Company in 2006. Mr Tan has more than 10 years of experience in accounting and financial management.

The Board believes that the establishment of the Operations Committee will help strengthen the management of the Company's day-to-day operations.

Separately, the Board notes that a few directors of the Company have resigned in recent weeks. The Board is actively looking for suitable individuals to fill the existing vacancies and it will make an announcement as and when new directors are appointed.

By Order of the Board  
**NVC Lighting Holding Limited**  
**YAN Andrew Y**  
*Chairman*

Hong Kong, 4 September 2012

As at the date of this announcement, the directors of the Company are:

Executive Directors:

MU Yu

Non-executive Directors:

YAN Andrew Y

LIN Ho-Ping

ZHU Hai

Independent Non-executive Directors:

WANG Jinsui